को एक दुर्घटना हुई जिसके कारण उनके दाहिने हाथ की चार अंगुलियां कट गयी । श्री मिश्रा, कर्मचारी राज्य बीमा अस्पताल/औषधालय में अपना उपचार करा रहे हैं । कर्मचारी राज्य बीमा योजना के अंतर्गत प्रतिपूर्ति के लिये भी उनका मामला स्वीकार किया गया है। तथापि, उनकी ओर से औपचारिक दावा प्राप्त होने के पश्चात ही प्रतिपूर्ति का भुगतान किया जायेगा ।

निर्धारित मजदूरी का भुगतान न करने के लिए नियोजकों के विरुद्ध कार्यवाही

1294. **श्री ईश दत्त यादव** : क्या प्रधान मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या सरकार को इस आशय की शिकायतें प्राप्त हुई हैं कि श्रमिकों को निर्धारित मजदूरी का भुगतान नहीं किया जा रहा है ;

(ख) यदि हां तो गत दो वर्षों के दौरान उसका राज्यवार ब्यौरा क्या है ;

(ग) इस संबंध में कितने नियोजकों के विरुद्ध कार्यवाही की गई है ;

(घ) क्या सरकार श्रमिकों को निर्धारित मजदूरी का भुगतान न करने के मामले में नियोजकों को जेल भेजने पर विचार कर रही है, और

(ङ) यदि हां, तो उनका ब्यौरा क्या है ?

श्रम मंत्रालय में उपमंत्री (श्री पवन सिंह घटोवर) : (क) से (ङ) सूचना एकत्र की जा रही है और सभा पटल पर रख दी जायेगी ।

1295. [*Transferred the 12th May 1992*].

Monetary Benefits to Government Employees on Superannuation and Voluntary Retirement

@ 1296. SHRI SYED SIBTEY RAZI: Will the PRIME MINISTER be pleased to state :

(a) whether some norms for provision of monetary benefits to Government employees on superannuation have been laid down ;

(b) if so, what are the details thereof ;

(c) whether some norms for calculation of these monetary benefits have also been laid down ;

(d) whether these norms are also applicable in cases of Government employees seeking voluntary retirement; and

(e) if so, what are the details of monetary benefits being provided in such cases ?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) to (e) The position with regard to Central Government civilian employees, governed by CCS (Pension) Rules, 1972 and the corresponding rules applicable to railway employees and officers of All India Services is as follows :—

The pension is determined on the basis of the pension formula, length of qualifying service and average emoluments. The maximum reckonable qualifying service is 33 years. The average to the emoluments determined with reference to the emoluments drawn by the Government servant concerned during the last ten months of his qualifying service. An employee with the qualifying service of 33 years or more is entitled to 50% of the average emoluments as pension subject to a maximum of Rs. 4,500 p.m. Where the qualifying service is more than ten years but less than 33 years, the pension is reduced pro-rata subject to a minimum of Rs. 375.

Retirement gratuity is calculated at the rate of 1/4th of the emoluments for every completed six monthly period of qualifying service subject to a maximum of 16.5 times of emoluments not exceeding Rs. 1 lakh.

The pensioners are also entitled to commute a portion of their pension not exceeding 1/3rd for a lumpsum value. This lumpsum amount it worked out with deference to table of values prescribed under relevant commutation rules.

Apart from the above mentioned pensionery benefits the retiring employees are

@Previously unstarred question 152, transferred from the 28th April, 1992.